



T LEVELS
GUIDE FOR
EMPLOYERS

INTRODUCING T LEVELS: DEVELOPING THE NEXT GENERATION OF INDUSTRY EXCELLENCE



- ⬆️ 2 Year Programme
- ⬆️ Equivalent To 3 A Levels
- ⬆️ Minimum 315 hours (approx 45 days) industry placement

T Levels are a two year technical programme that provide young people with a high-quality alternative to A Levels. They have been developed in collaboration with employers, and combine theory, practical and classroom learning with a minimum 315 hours (approx 45 days) industry placement. After completing the course students can progress directly into work or further study.

The Manchester College is delighted to be successfully delivering T Levels since 2021, offering our students a new and exciting path for them to start their journey to industry excellence.

The Manchester College offer T Levels in our Industry Excellence Academy in ten subject areas.

Animal Care and Management	Animal Care and Management
Business Management and Finance	Business Management and Administration
	Finance
Construction	Building Services Engineering for Construction (Electrical Installation)
	Design, Surveying and Planning for Construction
Craft and Design	Ceramics Maker
	Textiles and Fashion Maker
Digital	Digital Business Services
	Digital, Production, Design and Development
	Digital Support Services
Education and Early Years	Education and Early Years (Assisting Teaching)
	Education and Early Years (Educating Early Years)
Engineering and Manufacturing	Design and Development for Engineering and Manufacturing (Electrical and Electronic Engineering)
	Design and Development for Engineering and Manufacturing (Mechanical Engineering)
	Maintenance, Installation and Repair (Light and Electrical Vehicles)
Hair, Beauty and Aesthetics	Barbering
	Beauty Therapy
	Hairdressing
Health and Healthcare Science	Health (Assisting Adult Nursing)
	Science (Laboratory Science)
Media, Broadcast and Production	Media, Broadcast and Production

These subject areas have been chosen not only to give a wide variety of choice to our students but also to align with anticipated high demand skill areas for Greater Manchester and the wider North West region in the coming years.





THE MANCHESTER COLLEGE - YOUR PERFECT PARTNER FOR PARTICIPATING IN T LEVELS



The Manchester College has a long-established track record of delivering exceptional vocational and technical training that helps students develop the skills they need for a future career. As part of our strategy over the past few years we have made significant investment in our Employability and Partnership team. As a result of their fantastic work we have developed a wide variety of partnerships with employers and businesses that play a critical role in shaping our offering and provide students with invaluable industry placement opportunities including short and long term placements.

As a result, we have substantial experience in working with employers and industry partners to successfully deliver outcomes that benefit both you and our students. In many cases partners that have offered our students industry placements have found future employees, offering our students permanent roles on completion of their course.

This experience means that we are ideally placed to deliver an exceptional technical and professional education and have everything in place to ensure that, when you opt to offer T Level placements to College students, it is a success for all parties.

What's more, when you work with The Manchester College you will be partnering with a College that is both rated Good by Ofsted in all areas and is the number one for achievement in Greater Manchester. The College's 2021 Queen's Anniversary Prize win is a further endorsement of the high quality of its career-focused provision and work with employers.

All students are allocated a designated weekly lesson to prepare them for their work experience along with an Employability Partnership named link person who will ensure they are supported prior to starting, and during, their placement. As a result of this 9 out of 10 employers tell us our students are ready for the workplace. Careers and Employability Hubs are available on all campuses.

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We always mention to our clients about our wonderful relationship with The Manchester College, which gives our workforce a boost when we get young talent coming in to complete their placements. These young people not only learn from us but give us fresh ideas and often a different perspective when working on a client brief.

Umar Ali, Director, Pie Analysis

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WHAT OUR EMPLOYERS SAY ABOUT US



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Lloyds Banking Group offers placements for T Level students – firstly, it supports the local communities, but it is also really important for us to be advancing digital skills, particularly technical proficiency. The students are working on live code, designing front-end screens, and helping to build some of our cloud environments. The coaching they receive means that the work they complete with us is actually being used within our teams. For each of the students to see value in their work and that they aren't just doing admin-type tasks makes them feel like they are doing something worthwhile and meaningful. I would encourage students that are potentially thinking about doing a T Level to get involved and apply for one. The work placement element of it is beneficial both to the student and the employer and this is why it stand out amongst other courses. Having a quality work placement will help the students to stand from other candidates when applying for future roles.

John Banks, Lloyds Banking Group

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WHY ARE T LEVELS GOOD FOR BUSINESSES?

For some time, employers have consistently reported that too many young people leave education without the basic employability skills they need for the workplace. These include skills such as time-keeping, team work and the ability to work with a range of people.

This new qualification allows employers to develop these skills and sector specific capabilities, while also having the opportunity to assess the skill set of potential future employees in a way that lends itself to future recruitment.

EMPLOYER BENEFITS:



Community Development – CSR targets met



Brand Promotion – Your logo on our website, social media shout outs, IEP scheme social assets



Market Insights – Fresh young talent with new ideas



Free Resource – Students can help with the workload while on placement



Access to Future Talent – Utilise our job shop and connect with our Alumni



Recruitment – A chance to mould new talent, provides a talent pipeline



Staff Development – Mentoring young people





SUPPORT FOR EMPLOYERS



HEALTH AND SAFETY

- Support with Risk Assessment paperwork through dedicated Employability and Partnership Coordinator
- We work with you to support induction and preparation of your students



PLACEMENTS

- Students are prepared in bespoke employability hour sessions
- Your dedicated Employability and Partnership Coordinator will support with matching, interviewing and during industry placements: 3 review visits and regular calls
- Extra support and resource if you place a student with an Education, Health and Care Plan (EHCP) for the first time



PAPERWORK

- Electronic system 'Grofar' to manage Risk Assessment and feedback
- We support you with your placement specification: 'job description'
- Industry Placement Agreement
- Student logbook and skills scanning



COMMUNICATIONS

- Regular check in with your Employability and Partnership Coordinator
- Social media shout outs
- Case studies
- Industry Excellence Partnership Award scheme

INDUSTRY EXCELLENCE PARTNERSHIP SCHEME

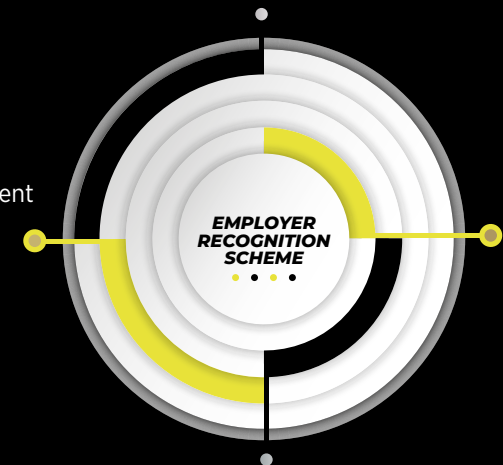
An employer award scheme to recognise and promote your level of engagement

PLATINUM

- Extended work placement commitment
- Co-created, co-branded and co-delivered courses
- Additional modules aligned to employer skills gaps

GOLD

- Extended work experience commitment
- Course content and development input
- Live briefs



BRONZE

- Work experience commitment
- Mock interviews
- Guest speakers

SILVER

- Work experience commitment
- Technical demonstrations
- Teacher development days in the workplace



Thrilled to be honoured with the employer Gold Award by The Manchester College at their end of year Thank You Event. Students on placement with NG Bailey over the last 12 months will be starting on our award-winning apprenticeship programme after summer and we are looking forward to welcoming new T Level students into the business from Autumn!

**Louise Logan, Social Value Manager
NG Bailey**



WHO CAN TAKE A T LEVEL

T Levels can be studied by any young people aged 16-18 and students up to age 24 who have an Education, Health and Care Plan (EHCP).

T Levels are suited to students who are moving on from their GCSE studies and want to develop their skills to obtain a qualification that is linked directly to a future career. As this qualification is equivalent to 3 A Levels we have strict entry criteria that students must achieve in order to study a T Level.



STUDENTS LEARN IN INDUSTRY STANDARD FACILITIES

T Level students learn in facilities and environments that replicate that of the professional working world they will become used to on work placement and beyond. These facilities include:



Industry standard care suite and hospital ward



Childcare nursery



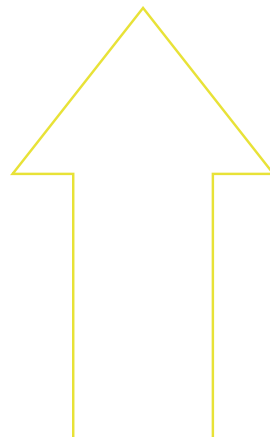
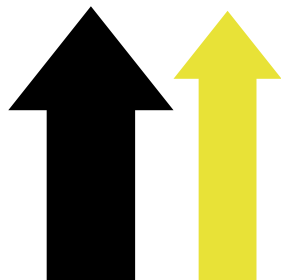
MAC Suites and Industry standard PCs with the latest software



Construction and Engineering workshops



Automotive garage



IF I OFFER A T LEVEL INDUSTRY PLACEMENT WILL I HAVE TO BE INVOLVED IN DELIVERING THE COURSE CONTENT?

While The Manchester College will work closely with you to secure your input into the course content, you will not be required to undertake any classroom teaching. However, the student will be in your workplace for a minimum of 20% of their training, learning from you and your staff about the range of jobs and activities available.

If you decide to offer T Level industry placements, the College will work in partnership with you to ensure that it is a success not only for the student but also beneficial to you as an employer and your business.

As part of this partnership approach we offer a full range of support to employers. This has been shaped by our extensive experience of working with businesses to deliver work experience students on our wide range of vocational courses.

“ *We have really enjoyed our first year of working with the College. Due to the positive experience and the benefits these young people have brought to our business, we are delighted to continue these placements for a second year. These placements provide us with the perfect pipeline of future talent, which is absolutely needed within our industry.*

Matt Williams, Head of Learning & Development, ESS Modular



SO, WHAT IS MY ROLE IN HELPING DELIVER T LEVELS?

You will offer students a minimum 315 hours (approx. 45 days) industry placement within your business or organisation. This can be provided either as a continuous, intensive placement or in blocks of on-the-job activity. You will train and mentor the students you take on in the same way you would any other new, permanent member of staff.

Placements will be mutually agreed and will take place at a time to suit you.

Scan the QR code to see how some of our students have got on with their industry placements and find out how valuable these qualifications are.





HOW DO T LEVELS AND APPRENTICESHIPS DIFFER?

A T Level is an opportunity to continue studying while gaining broader insight into what it is like to work in a certain sector, with the opportunity to specialise coming later. Students that study a T Level will spend 20% of their time on an industry placement and 80% in the classroom.

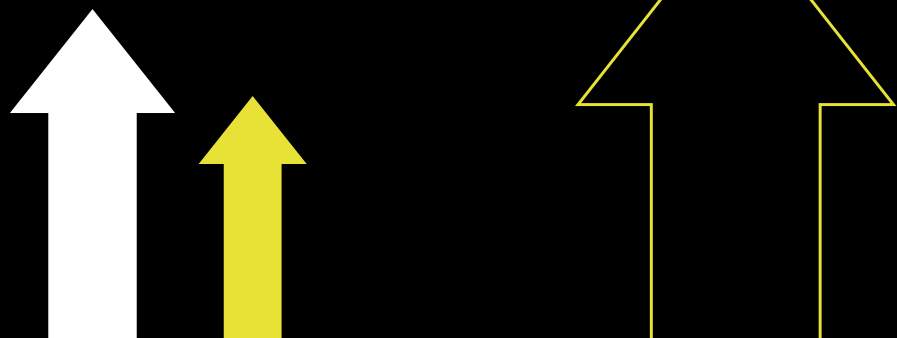
Apprenticeships are paid, work-based training for those who know what occupation they wish to pursue and want to gain the skills required for a specific role. When undertaking an apprenticeship, students typically spend 80% of their time in employment and 20% in the classroom.

If you are interested in finding out more about offering apprenticeships then Total People, our dedicated apprenticeship provider and sister organisation, will be able to help. You can visit totalpeople.co.uk for more information.

HOW DO I BECOME A PARTNER?

If you are interested in offering T Level industry placements or joining our Industry Excellence Partnership programme please contact our Employability Team: employerpartners@tmc.ac.uk

To find out more about T Levels and our wide range of vocational courses please visit tmc.ac.uk





EQUALITY AND DIVERSITY

The Manchester College is committed to equality of opportunity, non-discriminatory practices and supporting individual learners.

This information is also available in a range of formats, such as large print, on request.

To find out more about T Levels and our wide range of vocational courses please visit tmc.ac.uk

You can also hear from our students on what it's like to study a T Level at The Manchester College by watching our case study videos on our T Level You Tube playlist. Scan the QR code below to watch.

